Key Takeaways:

- Childcare was the most common listed resource needed for employees.
- Construction and manufacturing firms indicated keeping supply chains open as a key concern to continuing operations as well as for getting back up to speed after the COVID precautions have ended.
- Respondents from the entertainment and tourism industry indicated the most severe expectations in regards to
 decreased activity, while respondent in the Real Estate / Development also indicated a uniform expectation of
 decreased activity.

By Industry:

Architecture / Engineering

- Most firms do not expect to see a change in demand of service.
- Moved to remote working.
- Expect to see a slight to moderate decrease in demand of services as COVID restrictions continue.
- Childcare and improved technology at the home are services needed for employees.

Construction

- A mix of companies that do not expect to see a change in demand and firms that expect a decrease in demand.
- Companies are changing protocols to work within guidelines set by CDC (i.e. smaller crews, switching to 4x10hr shifts, and working from home when possible), while other companies have been forced to nearly halt operations or put workers on furlough.
- The most common concerns stated on current business needs and what is needed are procurement of materials and workforce availability.

Manufacturing

- Expecting no change or an increase in demand of services.
- Severity of effects will hinge on length of COVID restrictions, too much uncertainty currently to make an
 accurate assessment.
- Companies are concerned that supply chain may become an issue, and expressed the need for resources for childcare or sick leave.

Real Estate/Development

- All companies expect a decrease in demand of services.
- Companies expect to see a slow down while the restrictions are in place, but anticipate a rebound as activity returns back to normal.

Government / Non-Profits

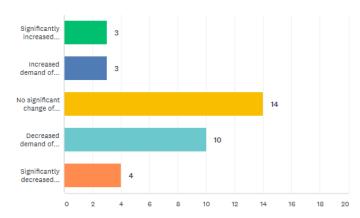
- There was a mix of expectations, ranging from significantly decreasing to significantly increasing demand of services.
- Childcare was expressed as a need for employees.

Other

• Entertainment and tourism industry expressed the likelihood of a very significant decrease in demand of services due the inability to host large events and restrictions placed on travel.

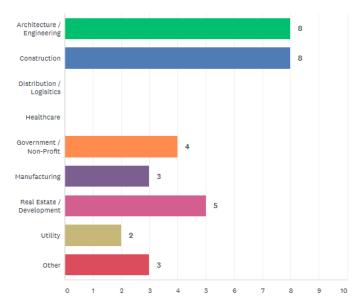
How is Covid-19 affecting your business?

Answered: 34 Skipped: 0



Select which industry best describes your institution:

Answered: 33 Skipped: 1



How would you classify your business (please select one)

Answered: 34 Skipped: 0

